

The Office of Government Ethics is pleased to provide conference materials distributed at the 2010 National Government Ethics conference. All handouts are available in Adobe PDF (PDF) format. In order to be able to view and print these files the Adobe Acrobat Reader 5.0 or above, available free from Adobe, must be downloaded and installed on your computer.

To receive a copy of the handouts please send an email request to Teresa Weakley at tlweakle@oge.gov.

Please specify the session number or title in your email request.

CONFERENCE PROGRAM

WEDNESDAY, MAY 12

GENERAL SESSIONS

The Honorable Robert “Ric” Cusick
Director, U.S. Office of Government Ethics

Government Ethics Year in Review
Office of General Counsel and Legal Policy
United States Office of Government Ethics

BREAKOUT SESSIONS #1

TRACK 1 PROGRAM MANAGEMENT

1. What Makes an Ethics Program Really Work?

Ethics programs don't exist simply to meet regulatory requirements. Ethics programs that really work also create an ethical culture. What does it take to have an ethics program like that? It takes program elements such as leadership involvement, qualified and accessible ethics officials, and the right kinds of employee training. This session will discuss these elements from both OGE's perspective and the perspective of a veteran ethics official who has developed and implemented these elements within her agency's ethics program.

Presenters:

Doug Chapman, OGE
Sue Wadel, Department of Energy

(1 HANDOUT AVAILABLE)

TRACK 2 BEYOND “ETHICS”

2. Working with Contractors: Unique Requirements of the Multi-Sector Work Force

In this session, ethics officials from both the Government and contractor sides will identify the challenges of the multi-sector work force in which Government and contractor personnel work side-by-side. The session will identify major ethics and compliance issues and offer model practices to resolve them. Issues include gifts, office events, protection of nonpublic and proprietary data, employment discussions, personal favors, beyond-scope-of-contract work, and conflicts between contractor and Government standards of conduct. If your agency has contractor service support, you should attend this session.

Presenters:

Steve Epstein, Boeing

Judy Kim, SAIC

John Szabo, Nuclear Regulatory Commission

(1 HANDOUT AVAILABLE)

TRACK 3 LEADERSHIP

3. White House/OGE Perspective on the Transition: Past, Present and Future

This session will provide a behind-the-scenes awareness of and appreciation for the transitional ethics program experiences before and after the Inauguration, which extend to much more than just a precleared nominee SF 278. The session will also discuss and gather the lessons learned from the past year.

Presenters:

Hon. Virginia Canter, International Monetary Fund

Hon. David J. Apol, Office of the US Trade Representative

Hon. Emory Rounds, OGE

Walter Shaub, OGE

(NO HANDOUT AVAILABLE)

TRACK 4 CORE ADVISORY ISSUES

4. A New Vision of Ethics in the Executive Branch

This session will discuss the Administration’s new initiatives that impact the Executive Branch ethics community. Topics will include Executive Order 13490, the Ethics Pledge, and Ethics.gov.

Presenters:

Don Fox, OGE

(NO HANDOUT AVAILABLE)

TRACK 5 INTRODUCTORY ISSUES

5. Administering a Confidential Financial Disclosure Program

This session will provide an overview of the essential elements necessary for administering and maintaining a confidential financial disclosure program. Topics to be covered will include identifying filers and notifying them of the filing requirements, collecting reports and dealing with non-responsive filers, and involving other agency offices to facilitate the effective administration of the program.

Presenter: David Meyers, OGE

(1 HANDOUT AVAILABLE)

TRACK 6 ADVANCED ISSUES

6. Review of Advanced SF 278s Filed by Presidential Nominees Requiring Senate Confirmation and New Entrants-Part 1 (Financial Disclosure Issues)

This session is the first part of a two-part presentation. The presentation will consist of an interactive discussion of complex financial disclosure issues related to Presidential nominees whose positions require Senate confirmation (PAS) and new entrants. This session will provide a practical exercise on reviewing an advanced SF 278 report. Among other topics, this session will explore how to handle interests of individuals coming from law firms and universities.

Presenters:

Deborah Bortot, OGE

Sandy Mabry, OGE

Rachel Molinaro, OGE

Patrick Shepherd, OGE

(NO HANDOUT AVAILABLE)

TRACK 7 EDUCATION AND COMMUNICATION

7. Government Ethics and the Use of Social Media

This session will introduce attendees to the terminology and background of social media software; discuss how Government ethics principles are implicated in official and personal use of social media tools; provide insight into best practices, recommendations, and lessons learned from other ethics officials; and provide resources for the practitioner's reference.

** DISCLAIMER: Reference to any commercial products or services in this presentation is not an endorsement or Government sanction of non-Federal entities, their services, or products.*

Presenters:

Jodi Cramer, Federal Emergency Management Agency

Erica Dornburg, Department of Defense

Steven Jawgiel, Environmental Protection Agency

(2 HANDOUTS AVAILABLE)

BREAKOUT SESSIONS #2

TRACK 1 PROGRAM MANAGEMENT

8. Partnering with Your Clients

This session will focus on methods for involving management officials and other agency employees in designing and helping to implement ethics programs. Presenters will discuss specific examples of how they involved agency officials in specific aspects of their ethics programs, including advisory work, ethics training, financial disclosure, and policy decisions related to ethics issues.

Presenters:

Kim Hintz, Department of the Interior
Ed Peterman, U.S. Department of Agriculture
Art Warren, Department of Commerce

(NO HANDOUT AVAILABLE)

TRACK 2 BEYOND “ETHICS”

9. The Hatch Act in the Digital Age

The Congressional Election season is in full swing and Federal employees are becoming more politically active, in part, because most employees now have access to the internet at home and at work. This session will discuss the prohibited and permitted activities under the Hatch Act, which governs the political activity of Federal employees. Special attention will be placed on novel issues and emerging trends the Office of Special Counsel observed during and since the last election cycle, including e-mailing, blogging, and social media. The session will also discuss some recently established organizations, such as Organizing for America, the Tea Parties, and American Revolution 2010, to explain the Hatch Act considerations present when employees participate in activities related to these types of groups.

Presenter: Ana Galindo-Marrone, U.S. Office of Special Counsel

(2 HANDOUTS AVAILABLE – NEW)

TRACK 3 LEADERSHIP

10. The Ethics Resource Center’s 2009 National Business Ethics Survey

Since 1994, the Ethics Resource Center has administered the National Business Ethics Survey (NBES), a nationally representative poll of employees at all levels, to understand how employees view ethics and compliance in the workplace. The 2009 NBES is the sixth in the series. This session will provide an overview of the results of the 2009 NBES.

Presenter: Pat Harned, Ethics Resource Center

(NO HANDOUT AVAILABLE)

TRACK 4 CORE ADVISORY ISSUES

11. The Ethics Official's Role in Enforcing Government Ethics

Using scenarios and group discussions, Federal employment law experts will lead this session on critical issues that arise when ethics officials confront evidence of possible violations of criminal and administrative ethics authorities. Topics will include charging disciplinary and adverse actions involving ethics matters, frequently encountered legal issues, the ethics official's client, reporting obligations, conducting responsible inquiries, maintaining documentation, and marshalling organizational resources. Participants will be encouraged to share experiences and help develop model practices.

Presenters:

Walter Shaub, OGE
Diana Veilleux, OGE

(NO HANDOUT AVAILABLE)

TRACK 5 INTRODUCTORY ISSUES

12. Working with 208 Exemptions

This session will provide a brief review of the criminal conflict of interest statute 18 U.S.C. § 208 and will introduce participants to some of the most common exemptions to the statute issued by OGE in 5 CFR part 2640. Among the exemptions discussed will be the securities de minimis; sector fund de minimis; and exemptions for diversified mutual funds, employee benefit plans, leaves of absence from institutions of higher education, and employment interests of special Government employee advisory committee members.

Presenters:

Kim Kaplan, OGE
Mark Stewart, OGE

(4 HANDOUTS AVAILABLE)

TRACK 6 ADVANCED ISSUES

13. Review of Advanced SF 278s Filed by Presidential Nominees Requiring Senate Confirmation and New Entrants-Part 2 (Conflicts)

This session is the second part of a two-part presentation on reviewing advanced SF-278s filed by PAS nominees and new entrants. The session will feature an interactive exercise on the process of assessing conflicts and drafting effective ethics agreements. Presenters will also provide guidance on how to address complex issues related to individuals resigning from law firms and taking leaves of absence from universities.

Presenters:

Deborah Bortot OGE
Sandy Mabry, OGE
Rachel Molinaro, OGE
Patrick Shepherd, OGE

(NO HANDOUT AVAILABLE)

TRACK 7 EDUCATION AND COMMUNICATION

14. Effectively Disseminating Information to Establish an Ethical Culture

This session will consist of a discussion on how agencies can keep employees informed about the latest developments in the ethics rules and how agencies can make ethics awareness a part of the daily culture. The session will provide agencies with new ideas and suggestions on how to make employees more conscious of potential ethics issues in the workplace and who to contact when issues arise. The session will also discuss the importance of letting employees know “there is no such thing as a dumb ethics question.”

Presenters:

Holli Beckerman Jaffe, National Institutes of Health
Scott Sadler, Pension Benefit Guaranty Corporation
Susan Winchell, Department of Education

(4 HANDOUTS AVAILABLE)

THURSDAY, MAY 13

BREAKOUT SESSIONS #3

TRACK 1 PROGRAM MANAGEMENT

15. Ethics in a Time of Crisis

The Federal Deposit Insurance Corporation and the Department of the Treasury will combine forces to show the ethics community that yes you can manage successful ethics programs during turbulent times. Hear how two agencies were able to stay ahead of the curve during two very different situations triggered by the Nation’s financial crisis. This session will discuss how communication, teamwork, and management support helped the agencies to comply with ethics requirements.

Presenters:

Marsha Martin, Federal Deposit Insurance Corporation
John McGarry, Federal Deposit Insurance Corporation
Shira Pavis Minton, Department of the Treasury

(2 HANDOUTS AVAILABLE)

TRACK 2 BEYOND “ETHICS”

16. Federal Travel and Related Ethics Issues

This session will cover various travel and related ethics policies and regulations affecting all employees of the Government. Topics to be discussed will include frequent flyer benefits, premium class accommodations, use of the Government charge card, acceptance of payment for travel expenses from non-Federal sources, the airline contract city pairs program, routing of travel, refreshments at conferences, and a number of other travel-related issues.

Presenter: Lenny Loewentritt, General Services Administration

(1 HANDOUT AVAILABLE)

TRACK 3 LEADERSHIP

17. Recruiting and Cultivating New Ethics Officials

The integrity of ethics programs is dependent upon the ethics officials. So it is important that the program is staffed with people who enjoy the ethics field and have the necessary skills. This session will provide you with a couple of different ways in which your program can systematically recruit and cultivate new ethics officials.

Presenters:

Holli Beckerman Jaffe, National Institutes of Health
Elizabeth Glaser, Department of the Treasury
Trish Zemple, OGE

(NO HANDOUT AVAILABLE)

TRACK 4 CORE ADVISORY ISSUES

18. Employee Relationships with Professional Associations (or The Company You Keep)

Employees have relationships with professional associations both in their official and personal capacities. Among other things, interaction with professional associations may be necessary to maintain professional credentials and important in terms of job retention and promotion. This session will focus on ethical issues surrounding employees and their relationships with professional associations.

Presenters:

Justina Fugh, Environmental Protection Agency
Dan Fort, Environmental Protection Agency

(2 HANDOUTS AVAILABLE)

TRACK 5 INTRODUCTORY ISSUES

19. Ethics as a Profession

This session will provide participants with an overview of the modern history of organizational ethics and the resultant field of ethics as a profession in nongovernment organizations. The session will also discuss the mission and vision of the Ethics and Compliance Officer Association (ECO), the results of ECOA's Member Survey, and the "APEX" ethics and compliance certification program.

Presenters:

Matthew Cross, OGE
Tim Mazur, Ethics and Compliance Officer Association

(1 HANDOUT AVAILABLE)

TRACK 6 ADVANCED ISSUES

20. **The Lobbying Disclosure Act: A Primer**

This session will provide a general overview of the Lobbying Disclosure Act and related guidance and the lobbying disclosure database. If you plan to attend one of the more advanced sessions in this track on the Ethics Pledge (Breakout Sessions #27 and #34), you are strongly encouraged to attend this general overview of the Lobbying Disclosure Act.

Presenters:

Don Fox, OGE

Jacob Straus, Congressional Research Service

(5 HANDOUTS AVAILABLE)

TRACK 7 EDUCATION AND COMMUNICATION

21. **Ethics 2.0 - Ways to Enhance an Ethics Training Program with New Media Tools**

The U.S. Agency for International Development (USAID) has embraced Web 2.0 tools and new media capacities to enhance its award winning ethics training program. This session will introduce you to how agencies can utilize new technology to enhance their ethics training and communications with employees. The session will include a walk-through of USAID's internal website, highlighting its "Ethipedia" within the agency-wide wiki, "Ethics Tips-of-the-Day" program, and "Collaboration Space," an internal resource for USAID attorneys around the world.

Presenter: Sabrina Segal, U.S. Agency for International Development

(1 HANDOUT AVAILABLE)

GENERAL SESSION

Ethics Live

BREAKOUT SESSIONS #4

TRACK 1 PROGRAM MANAGEMENT

22. **What Makes an Ethics Program Really Work?** *(ENCORE SESSION – SEE SESSION 1)*

TRACK 2 BEYOND "ETHICS"

23. **Conferences 1.0: An Introduction to the Ethical, Fiscal, and Acquisition Issues Associated with Conferences-Part 1**

The issues related to conferences are many, complex, and often not related to the Standards of Conduct. Nevertheless, employees often reach out to ethics officials as the first step in answering questions related to hosting and attending conferences, both agency-sponsored and hosted by or co-sponsored with non-Federal entities. (Conferences co-hosted with Federal agencies will not be covered.) This session will provide a multi-disciplinary approach to guiding employees through the issues related to attending and hosting conferences, including spotting issues in areas such as fiscal law, acquisitions, and ethics. This

session is the first part of a two-part presentation on conference issues. Attendees should plan to attend both sessions, but are not required to do so.

Presenters:

Don Fox, OGE

Amy Braud, OGE

Kerri Cox, OGE

Robert Paschall, Department of Homeland Security

Lenny Loewentritt, General Services Administration

(2 HANDOUTS AVAILABLE)

TRACK 3 LEADERSHIP

24. **Successfully Engaging Leadership**

The need for leadership support transcends all levels of government. This session will provide insights into new perspectives for engaging leadership at the state, Federal, and international levels of government. The session will include the sharing of both model practices and lessons learned.

Presenters:

David Freel, Executive Director, Ohio State Ethics Commission

Drago Kos, Chairman of the Group of States Against Corruption (GRECO)

Melinda Loftin, Department of the Interior

Wendy Pond, OGE

(3 HANDOUTS AVAILABLE – 1 NEW)

TRACK 4 CORE ADVISORY ISSUES

25. **Issues Associated with Using the Services of Special Government Employees**

This session will take a look at some of the challenging and complex issues that arise when using the services of intermittent and temporary employees designated as special Government employees (SGE), including those SGEs who serve on Federal advisory committees. The session will focus on such topics as appointing and subsequently designating SGEs, counting of service days, granting more effective individual waivers for conflicts of interest and better conflict management systems, implementing more effective training strategies, and addressing unique concerns about financial disclosure. The session's aim is that attendees take away some tools and best practices that will help them improve their ethics management of SGEs.

Presenters:

Vince Salamone, OGE

Seth Jaffe, OGE

Asim Akbari, Department of Health and Human Services

Wade Plunkett, Office of Personnel Management

(1 HANDOUT AVAILABLE - NEW)

TRACK 5 INTRODUCTORY ISSUES

26. Ethics from the Fraudster's Perspective

This session will discuss case studies that illustrate the conditions leading to breakdowns in ethical behavior and will examine the rationalizations that have led to criminal acts, including embezzlement, destruction of official records, and fraud. Participants will be provided with a list of indicators or “red flags” for detecting fraud, some key questions to use in assessing possible ethics violations, and proven model practices for managing allegations and complaints. Participants will be able to apply learned concepts to the case studies and will be encouraged to share their experiences and questions with the entire group.

Presenter: Richard Woodford, Department of Labor OIG

(2 HANDOUTS AVAILABLE)

TRACK 6 ADVANCED ISSUES

27. The Ethics Pledge Commitments

This session will review Executive Order 13490, outline the elements of the commitments set out in Paragraphs 1 through 5 of the Ethics Pledge, and identify how the Lobbying Disclosure Act is relevant to certain of the commitments. The earlier session in this track on the Lobbying Disclosure Act (Breakout Session #20) is an essential prerequisite for this session.

Presenter: Julie Eirinberg, OGE

(6 HANDOUTS AVAILABLE)

TRACK 7 EDUCATION AND COMMUNICATION

28. Ethics as Education: How to Turn Ethics Training into Professional Development

This session will help ethics officials step back a bit from the minimum regulatory training requirements, examine their true training objectives, and look at ethics training from a different perspective: that of ethics training as education and professional development, not merely technical instruction or the minimal fulfillment of a requirement. The session will include a discussion of what really works to accomplish a true understanding of ethics among employees, provide dozens of immediately useful teaching tips and exercises for trainers and ethics officials, and review some of the collateral benefits of a professional development ethics program.

Presenters:

Greg Weinman, United States Mint

Jennifer Dickey, Financial Management Service

Brian Boykin, Financial Management Service

(1 HANDOUT AVAILABLE)

GENERAL SESSION

Norm Eisen

Special Counsel to the President for Ethics and Government Reform

BREAKOUT SESSIONS #5

TRACK 1 PROGRAM MANAGEMENT

29. Developing Surveys to Enhance Your Ethics Program

This survey workshop will teach you how you can use surveys to identify training topics, assess resource needs, and evaluate ethics program strengths and weaknesses. The workshop will include a brief overview of survey development and administration, followed by more in-depth information about creating effective survey questions. Participants will learn common mistakes to avoid as well as strategies for asking the kinds of questions that will elicit the information they need from survey respondents. Participants will also spend time developing survey questions for use in their own surveys.

Presenters:

Megan Granahan, OGE

Karen Rigby, OGE

(1 HANDOUT AVAILABLE)

TRACK 2 BEYOND “ETHICS”

30. Conferences 1.0 - An Introduction to the Ethical, Fiscal, and Acquisition Issues Associated with Conferences-Part 2 (PART 2 - SEE SESSION 23)

TRACK 3 LEADERSHIP

31. A Vision for Managing the Ethics Program: Benchmarking Success

To be fully successful and to realize enduring ethics program effectiveness, an agency must incorporate success factors into its program that complement compliance with ethics laws and regulations. The four critical success factors are leadership, awareness, resources, and oversight. This session will provide examples of how to incorporate the critical success factors into an ethics program and will discuss an ongoing OGE project to benchmark agency incorporation of the factors.

Presenters:

Jack McDonald, OGE

Nicole Stein, OGE

(1 HANDOUT AVAILABLE)

TRACK 4 CORE ADVISORY ISSUES

32. E-filing Exhibition

Four executive branch agencies with functional electronic financial disclosure filing (e-filing) systems will discuss aspects of their systems during an extended exhibition. Seasoned e-filing experts will be on hand to discuss the nuts and bolts of their e-filing systems, including the reasons why they decided to go electronic and the realized efficiencies of doing so. Come see the differences between smart “turbo tax” systems and successful yet simple systems that exactly replicate the existing forms and instructions. This is an excellent opportunity for you to inquire about adapting one of these veteran systems to your agency’s needs if you don’t have the time or resources to build your own.

Presenters:

Michelle Sharrow, OGE (Facilitator)
Department of the Army
Federal Deposit Insurance Corporation
National Aeronautics and Space Administration
Nuclear Regulatory Commission

(4 HANDOUTS AVAILABLE)

TRACK 5 INTRODUCTORY ISSUES

33. Researching Ethics Opinions - A Beginner’s Guide

Congratulations! You're a brand new ethics official and the ink is hardly dry on your SF 50 when something unexpected happens: you are asked an ethics question. Now what? In this session, an experienced ethics attorney will provide tips on where to ferret out stubborn answers and ways to appear utterly brilliant. Lesson One: NEVER pretend to know an answer when you don't! For Lesson Two, come to the session ...

Presenter: John Condray, Department of Health and Human Services

(1 HANDOUT AVAILABLE)

TRACK 6 ADVANCED ISSUES

34. Advanced Workshop on Lobbying Restrictions under Paragraph 5 of the Ethics Pledge

This advanced, scenario-based workshop will focus primarily on applying Paragraph 5 of the Ethics Pledge concerning post-employment lobbying activities. Because the restriction of Paragraph 5 involves relatively new concepts for ethics officials, particularly those derived from the Lobbying Disclosure Act, the earlier sessions in this track on the Lobbying Disclosure Act (Breakout Session #20) and the Ethics Pledge (Breakout Session # 27) are essential prerequisites for this workshop.

Presenter: Rick Thomas, OGE

(2 HANDOUTS AVAILABLE)

TRACK 7 EDUCATION AND COMMUNICATION

35. Beyond Webinars: Tips and Tricks for Effective On-line Training

On-line training doesn't have to be a tedious slog for either instructor or student. In this workshop presenters will share tips and tricks for facilitating on-line training that engages students and produces results as good as or better than traditional classroom learning. Come learn how to involve students, facilitate cooperation among them, and manage technical difficulties. This workshop will be a great starting point if you are considering adding instructor-led, on-line training to your education program.

Presenters:

Laura McManamy, Department of Health and Human Services
Patrick Shepherd, OGE

(1 HANDOUT AVAILABLE)

FRIDAY, MAY 14

BREAKOUT SESSIONS #6

TRACK 1 PROGRAM MANAGEMENT

36. Shared Ethics Issues at Different Levels of Government

Ethics requirements and program approaches differ among various levels and types of government. Nevertheless, programs at all jurisdictional levels often face similar concerns, such as how to deal consistently with the issue of gifts and how to effectively deal with the challenges of financial disclosure requirements. In this session learn how Argentina, Japan, and New York City confront these and other shared ethics issues.

Presenters:

Toru Akuzawa, National Personnel Authority, Japanese Government
Néstor Baragli, Anti-Corruption Office, Argentina
Mark Davies, New York City Conflicts of Interest Board
Jane Ley, OGE

(2 HANDOUTS AVAILABLE – 1 NEW)

TRACK 2 BEYOND “ETHICS”

37. Gifts from Foreign Governments

This session will summarize and discuss the major legal restrictions on and authorities for accepting gifts or decorations from a foreign government, such as the Emoluments Clause of the Constitution, the Foreign Gifts and Decorations Act, and 31 U.S.C. § 1353.

Presenters:

M.J. (Alex) Alexander, Department of State
Chip Brooks, Department of State
Gretchen Weaver, Department of Health and Human Services

(4 HANDOUTS AVAILABLE)

TRACK 3 LEADERSHIP

38. **An Ethics Team: The DAEO and Political Leadership**

This session will be a facilitated discussion, focusing on the day-to-day working relationship between the DAEO and his or her political leadership. Topics to be discussed will include: providing advice to the Secretary, Administrator, or other senior officials; documenting the advice given to political leadership; referring matters involving a political appointee to the Inspector General; and handling confidential information received from the White House when vetting potential nominees. The discussion of these topics will be largely led by session attendees.

Presenters:

Judy Kaleta, Department of Transportation
Robert Rivkin, Department of Transportation

(NO HANDOUT AVAILABLE)

TRACK 4 CORE ADVISORY ISSUES

39. **Cooperation among IG's, Ethics Officials, and Management in Pursuing Ethics Violations**

This session will be presented by a panel of three experienced lawyers from three different Offices of Inspector General. The panelists will discuss the factual development that is necessary to make a conflict of interest case, the distinction between a situation warranting agency disciplinary action and referral for prosecution, and the interactions needed among Offices of Inspector General, ethics officials, and agency management in pursuing a case.

Presenters:

Thomas Carter, Treasury Inspector General for Tax Administration
Frank LaRocca, National Aeronautics and Space Administration OIG
John Simms, National Archives and Records Administration OIG

(1 HANDOUT AVAILABLE)

TRACK 5 INTRODUCTORY ISSUES

40. **Post-Employment Basics**

This session will provide a brief overview of the statutory provisions of 18 U.S.C. § 207(a)(1) and (a)(2)—the permanent and two-year post-employment bans. Participants will review a “post-employment questionnaire” submitted by a hypothetical employee, apply the relevant post-employment provisions, and draft a post-employment memorandum in response.

Presenter: Katie Spear, National Aeronautics and Space Administration

(2 HANDOUTS AVAILABLE)

TRACK 6 ADVANCED ISSUES

41. Public Affairs and the Ethics Official

Public understanding of the Federal Government is fundamental to public support. It is the job of the public affairs officer to promote the Government image. However, the public affairs officer may not readily recognize all the ethics issues involved in participating in public affairs events and outreach efforts. This session will focus on the ethics official's role in supporting the public affairs officer, which in turn can advance an agency's mission.

Presenters:

Kerri Cox, OGE

Allison George, OGE

Amanda Blue, U.S. Air Force

Patrick Kelley, Federal Bureau of Investigation

Jeff McCrehan, Federal Bureau of Investigation

(1 HANDOUT AVAILABLE)

TRACK 7 EDUCATION AND COMMUNICATION

42. Ethics as Education: How to Turn Ethics Training into Professional Development (Encore Session) (ENCORE SESSION – SEE SESSION 28)